Modern Slavery & Human Trafficking Policy

1. Introduction

Design Haus Site Services is fully committed to complying with the Modern Slavery Act 2015. This commitment applies to all areas of our business operations and extends to our supply chain partners. We strive to operate responsibly and ethically, ensuring that modern slavery and human trafficking have no place in our organisation.

2. Organisational Structure

Design Haus is the parent company of Design Haus Site Services – MYR Power – Norman's Electrical Contractors, an independent, family-owned business employing approximately 20 people. We deliver services across Building Services, Construction, Energy Solutions, and Facilities Management, with an annual turnover of approximately £6 million.

3. Responsibility

Our Board of Directors holds overall responsibility for this policy. The Board is dedicated to enhancing our processes to prevent modern slavery and human trafficking. We ensure our policy meets all legal and ethical obligations and that all areas of the business uphold its principles.

4. Our Measures

We have put in place several systems and safeguards to identify and mitigate risks, including:

- Identifying and assessing potential risks in our supply chains
- Reducing the risk of slavery and human trafficking within our operations
- Monitoring key risk areas in our supply chains
- Supporting and protecting whistle-blowers

5. Measuring Effectiveness

We use the following Key Performance Indicators (KPIs) to track our progress:

- Ongoing confirmation of compliance with the Modern Slavery Act 2015 from current supply chain partners

- Mandatory compliance confirmation from all new supply chain partners (excluding sole traders and micro businesses)

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our teams slavery and human trafficking statement for the financial year ending 31st March 2024.

Michael Myrie

Michael Myrie
Director