

Environmental Policy

1. Introduction

1.1 This policy applies to Design Haus

1.2 Design Haus specialises in the design, installation, project management, testing, and commissioning of building engineering services.

1.3 Design Haus operates across the UK on a wide range of project sizes, in both the public and private sectors. This includes schools, hospitals, government agencies, local authorities, industrial, commercial, and residential properties.

1.4 Design Haus ongoing environmental responsibility is recognised by its expanding client base and the public at large and is actively driven by the CEO and the Managing Directors of Design Haus operating companies.

2. Environmental Impacts

2.1 Design Haus' primary environmental impacts arise from activities at operational sites and offices, including travel, waste generation, and water and electricity consumption.

3. Commitments

3.1 Design Haus is committed to:

- Protecting the environment and preventing both direct and indirect pollution
- Meeting all contractual, legal, and regulatory compliance obligations
- Adhering to organisational and voluntary commitments
- Continuously improving its environmental performance

- Promoting employee engagement at all levels to support the effective implementation of this policy

4. Plans to Achieve Commitments

4.1 To achieve the above commitments, Design Haus will:

- Maintain management systems that comply with ISO 14001:2015 and all relevant legislative requirements (Ref: IMS01 IMS Manual, Environmental Procedures (EPs), and other B&F Procedures as listed in IMS100 Group Master Document Index)
- Annually review compliance obligations to identify any new requirements
- Create, maintain, and update its Sustainability Strategy, including monitoring energy consumption, emissions, and identifying opportunities to reduce environmental impacts and business travel
- Ensure the Chief Executive, Design Haus Board, and appointed Directors provide the appropriate organisational structure and resources to implement this policy and manage environmental issues and performance effectively
- Operate in accordance with official guidance and recognised industry best practices
- Minimise waste, promote recycling, and adhere to the waste hierarchy for disposal
- Engage with external providers that have robust environmental policies, where feasible
- Set, communicate, monitor, and review environmental improvement objectives and targets (Ref: IMS02)

- Share this policy and all relevant environmental responsibilities with employees
- Foster environmental awareness among staff to support the achievement of sustainability goals
- Continuously review environmental policies, procedures, and related management system documents

5. Other Relevant B&F Group Policies and Documents

- Sustainability Strategy
- Sustainability Policy
- Carbon Reduction Plan
- Waste Management Policy
- LR01 Group Legal and Other Requirements Register

6. Communication of This Policy

6.1 A full copy of this policy is accessible to all interested parties via the Design Haus website.

6.2 All new direct employees are required to read and understand the contents of this policy.

6.3 All new direct employees must complete the Environmental Awareness training module through the learning management system.

6.4 Toolbox Talks will be delivered periodically on site to address various environmental topics.



7. Review

7.1 This policy is reviewed and updated annually and amended as necessary to reflect any changes to Design Haus, its management systems, or relevant legislation.

7.2 Design Haus' Senior Management Team continuously monitors the implementation of this policy to ensure compliance and ongoing improvement. All related reports, reviews, and monitoring results are documented and securely retained.

Michael Myrie
Director